

The iomer Policy & Compliance Attestation Solution

Beacon

*Nothing falls through the cracks.
Sign-off you can prove.*



Year-round policy attestation and certification tracking that runs inside your Microsoft 365, with a clear list for staff, a live view for managers and the audit-ready record your compliance team needs.

POLICIES AND CERTIFICATIONS YOU DEFINE, EACH ON ITS OWN SCHEDULE



Code of conduct

Signed every year by everyone



Security policy

Signed every year, plus on each new version



Respect at work

Signed twice a year



Safety certificate

Tracked to its expiry date



Expense policy

Signed when it changes

The policy exists. Proof it was read doesn't.

Most organizations already have a code of conduct, a security policy and the certifications their work needs. What they can't do quickly is show who signed the current version, or spot the safety certificate that lapsed three months ago. Sign-off lives in inboxes and spreadsheets, and when an auditor asks, the answer takes days.

87%

of employees faced situations in the past year where they didn't know how to comply.

Gartner, 2024

58%

fewer employees miss compliance obligations when controls are built into their daily work.

Gartner, 2022

63%

of frontline workers say messages from leadership don't make it to them.

Microsoft Work Trend Index, 2022

What changes with Beacon

TODAY

WITH BEACON

Sign-off tracked in email and spreadsheets

→ One record per person, per policy version

No proof of who read the update

→ A typed signature, dated and kept on record

Certifications tracked by each manager

→ One expiry watch for HR and compliance

Overdue sign-offs found at audit time

→ Flagged to the manager as soon as they're late

Sources: Gartner employee compliance survey (2024; 1,012 employees surveyed in December 2023); Gartner research on embedded compliance controls, published with its prediction of a 50% cut in annual compliance training (2022); Microsoft Work Trend Index, frontline worker report (2022; 9,600 frontline workers in eight countries). The surveys cover general workforces.

Easy to sign. Impossible to miss.

Compliance sets the cycles once. Staff just see what's due and sign.

The screenshot shows the Beacon application interface. At the top is a dark blue header with the Beacon logo, navigation tabs for 'My policies' (selected) and 'My certifications', and a user profile icon labeled 'MC'. The main content area is divided into three sections. The 'MY POLICIES' section on the left lists three items: 'Information Security Policy v2.0' (Security, due 20 Sep, status 'Overdue' with a red pill and 'Review & sign' button), 'Anti-Harassment Policy v1.4' (HR, due 30 Oct, status 'Not started' with a grey pill and 'Review & sign' button), and 'Code of Conduct v3.2' (Signed by Maya Chen, 10 Sep, status 'Signed' with a green pill). The 'TEAM COMPLIANCE' section on the right shows 'Alex Kim · Code of Conduct' (11 days overdue, 'Send reminder' button). Below this is an orange box for 'CERTIFICATION EXPIRED' showing 'Workplace Safety Training' (Maya Chen, expired 1 Sep 2026).

Illustrative screens with sample data

EMPLOYEES

Sign in one flow

See every policy that applies to you and when it's due, read the summary, and sign with your name.

MANAGERS

Chase nothing by hand

Overdue items show up on your team view with how late they are, and a reminder is one click away.

HR AND COMPLIANCE

Answer the auditor in minutes

Completion by policy, an expiry watch for certifications, and an audit log you can export to CSV.

ADMINISTRATORS

Set the rules once

Add policies and choose how often each one is re-signed and who it applies to, with no code.



Typed signature

Tied to a policy version



Recurring cycles

Annual, biannual, quarterly



Manager escalation

Days late, one-click reminder



Certification expiry

Tracked on its own dates



Targeting

By department, from Entra ID



Audit log

Every signature, export to CSV

Built on what you already own.

Beacon is a SharePoint solution, not another platform. Attestation records stay in your tenant under your own security, retention and data residency settings, people sign in with the Microsoft 365 accounts they already use, and it sits inside your intranet.

SharePoint

Lists hold every policy, cycle, signature and certification, on a site you own.

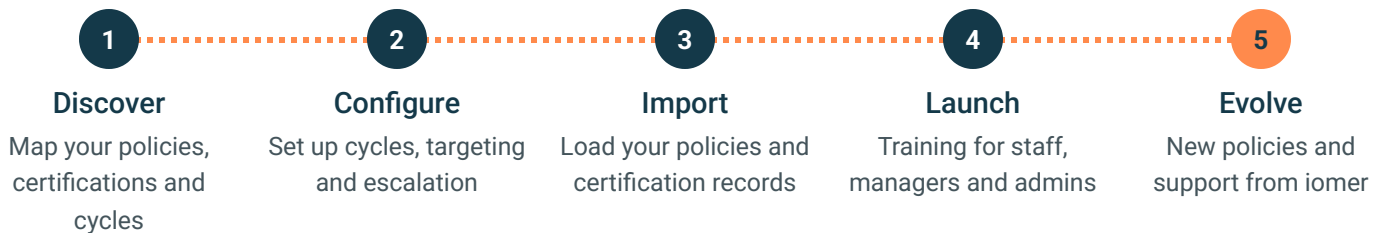
Microsoft Entra ID

Departments and manager chains come from the directory IT already maintains.

Power Automate

Cycles, reminders and manager escalation run in the background.

How iomer delivers Beacon



About iomer

iomer is a Canadian digital workplace consultancy founded in 2000. We design Microsoft 365 and SharePoint solutions for organizations across North America, Europe and New Zealand, from intranets to the workflows that run on them.

People-centered systems with everyday impact.

Also from iomer: Journey for employee onboarding, Laurel for staff recognition and Hazel for knowledge and procedures, all inside your Microsoft 365.



See Beacon in action

Book a 30-minute walkthrough of Beacon, set up with policies like yours.

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