iomer

PRODUCT DATASHEET

The iomer Recognition Solution

Laurel

Staff recognition that runs inside your Microsoft 365.



A simple, fair way for everyone to thank colleagues in public, with the rules, approvals and reporting HR needs to run a real program. Built on SharePoint, Entra ID and Power Automate, so your data stays in your tenant.

What Laurel does

Recognition wall

Approved recognition appears on a shared wall that everyone can filter by type, team, location and date.

Guided giving

Recognize one person or several. Three short prompts help people say what someone did. Drafts save as you type.

Types with rules

Each type sets who can send and receive it, and how many each person can give. Rewards are optional.

Flexible approvals

None, the sender's or recipient's manager, or a named role such as a safety lead or HR panel, in one or more steps.

Privacy and retention

Public, private or the sender's choice. Archive windows, retention periods and five ways to handle leavers.

Reporting and export

Group by type, department, location, manager or month. See who has been missed. Export to CSV.

A view for everyone involved

EVERYONE

Give and receive recognition, browse the wall, and keep a private thank-you private.

MANAGERS

Approve and fix wording, see what the team has received, and who hasn't been recognized in 90 days.

HR ADMINS

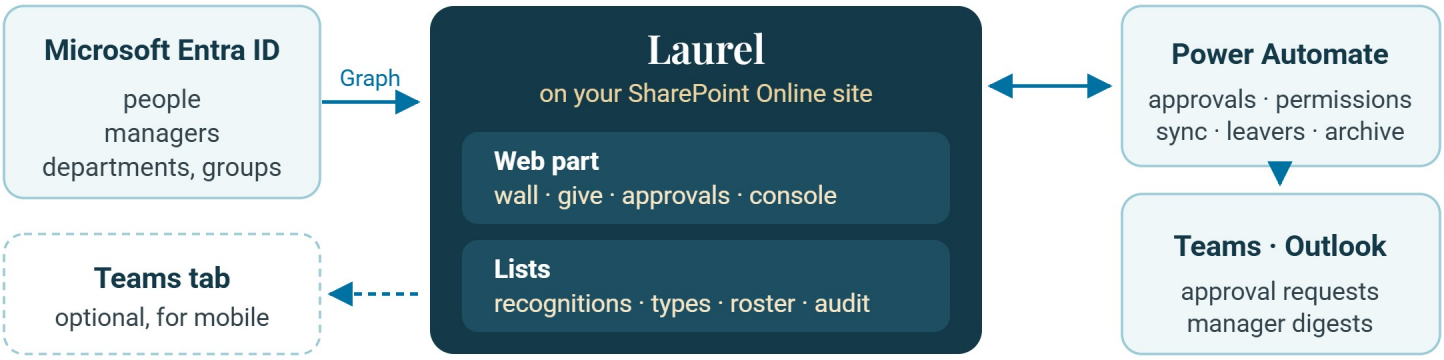
Run the program from a console: types, routes, approvers, theme, retention and the audit log.

IT

SharePoint lists and Power Automate flows in your own tenant, on the site theme you already have.

How it works

Everything runs inside your own Microsoft 365 tenant.



Specifications

HOSTING

Records stay in your own SharePoint lists and Power Platform environment. iomer holds none of it.

IDENTITY

Entra ID through Microsoft Graph for people, managers, departments and groups, refreshed nightly.

AUTOMATION

Power Automate flows for approvals, permissions, notifications, leavers and archiving.

SECURITY

Private, pending and declined items get their own permissions. Everything else follows the site.

RECOGNITION TYPES

Name, badge, audiences, allowances, caps, approval steps and visibility, plus optional points and rewards.

REPORTING

Group by type, department, location, recipient, sender, manager or month. Export to CSV.

RECORDS

Wall window, retention period, draft clean-up and leaver rules. An audit log of every change and decision.

BRANDING

Inherits your SharePoint site theme, or set a palette. Checked against WCAG 2.2 AA contrast.

What you need

- SharePoint Online and Power Automate
- An account for everyone taking part
- Managers and departments in Entra ID
- An owner for the program

Delivered by iomer

1. **Discover** your awards and approval routes
2. **Configure** the site, lists, flows and theme
3. **Pilot** with one team or location
4. **Launch** with communications and training
5. **Evolve** with ongoing iomer support

See it working. Ask us for a walkthrough of Laurel, set up with recognition types like yours.

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